

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
149045-2014-ASA-ITA-SAAS

Initial certification date:
22 December 2006
Expiry date of last certification cycle:
22 December 2018
Date of last recertification:
28 November 2018

Valid:
31 December 2018 - 22 December 2021

This is to certify that the management system of

ORIENTA S.p.A. - Sede Legale e Operativa

Viale Schiavonetti, 270/300, Pal B - 00173 Roma (RM) - Italy
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:
SA 8000:2014

This certificate is valid for the following scope:

Provision of work administration and staff recruitment services.

Place and date:
Barendrecht, 31 December 2018



For the issuing office:
DNV GL – Business Assurance
Zwolsseweg 1, 2994 LB, Barendrecht,
Netherlands

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance B.V., ZWOLSEWEG 1, 2994 LB, BARENDRECHT, NETHERLANDS. TEL: +31102922689. assurance.dnvgl.com

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www.saasaccreditation.org/certification