

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C583034 Initial certification date: 23 December 2022 Valid: 23 December 2022 – 22 December 2025

This is to certify that the management system of **ORIENTA S.p.A.** Viale Schiavonetti, 270/300, Pal B - 00173 Roma (RM) - Italy

has been found to conform to Reference Practice: **UNI/PdR 125:2022**

This certificate is valid for the following scope: Provision of job administration, personnel search and selection services. Measures to ensure gender equality in the workplace (IAF 35)

Place and date: Vimercate (MB), 23 December 2022





For the issuing office: DNV - Business Assurance Via Energy Park, 14, - 20871 Vimercate (MB) -Italy

laudie Barrand

Claudia Baroncini Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance Italy S.r.I., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL: +39 68 99 905. www.dnv.it